

Idaho Military Division

2009 Strategic Plan

Vision

The Idaho Military Division shall protect, preserve and defend the lives, property and individual liberties of the citizens of Idaho and the United States and to support and defend the constitutions of the State of Idaho and the United States of America. Through specialized training and placement of specialized equipment throughout the state and by maintaining and improving an interoperable statewide radio system, the Division shall provide for better protection and security

Mission

The Idaho Military Division shall field the best-trained, best-led, and most highly motivated military organization in the United States. The Idaho National Guard shall be in a continual state of readiness to respond to emergencies and disasters within the State of Idaho, and to augment the United States' military in the War on Terrorism both in our homeland and on foreign soil.

Bureau of Homeland Security (BHS) shall train and equip first responders throughout Idaho in disaster preparedness, prevention, response and recovery. Through U.S. Department of Homeland Security funding, BHS will coordinate and track statewide placement of specialized equipment to provide resources for response to disasters and acts of terrorism. BHS will execute specialized training statewide that will provide well coordinated, cohesive and effective response to disasters and acts of terrorism and disasters.

To improve Statewide interoperability, the Interoperable Communications section of BHS will develop a ten-year communication infrastructure management plan, create a two-year strategy for a trunked radio system, and, over the next four years, will upgrade the microwave infrastructure.

Key External Factors

The military equipment for Idaho National Guard training and missions are funded and directed by a federal appropriation through the National Guard Bureau from the Department of Defense. The goals and training missions are, therefore, responsive to regulations and requirements of the National Guard Bureau and the Department of Defense. The ability to carry out our military missions is directly affected by availability of funding which is volatile to the national economy.

Funding for maintenance of Guard training facilities and homeland security preparedness are from grants to the State of Idaho from the National Guard Bureau and the US Department of Homeland Security. Eighty five percent of the funding is Federal and fifteen percent is State. Grant funded programs must be responsive to grant requirements. State funds are appropriated primarily for grant match and for administration of Military Division missions.

Another external force is the unpredictability of an emergency, a disaster, or an act of terrorism. The Military Division must, however, be ready to respond expediently and cohesively to an emergency. The Division must provide full-time management; command & control structure, plans & policy development; disaster planning & mitigation; personnel administration; fiscal accountability; equipment procurement & maintenance; interoperable radio communications capability; and facilities management to respond to a statewide emergency or a national disaster.

National Guard Goals	Objectives	Benchmark	Performance Measures
Provide the best-trained, best-led, and most highly motivated military to be ready to respond to State of Idaho emergencies and to augment the United States' military in the War on Terrorism	Army National Guard		
	<ul style="list-style-type: none"> Execute Inspector General & Maintenance Inspections Execute annual field training @ Gowen Training Site or National Training Center Execute quarterly Battalion Command Training Program 	Annually Annually Annually	Ongoing Ongoing Ongoing
	Air National Guard		
Maintain training facilities and ranges to improve utilization and facilitate training required to perform both our state and federal missions	<ul style="list-style-type: none"> Execute Operational Readiness Inspections (actual or practice) Execute Inspector General Inspections Execute requested deployments 	Annually Annually Annually	Ongoing Ongoing Ongoing
	<ul style="list-style-type: none"> Maintain Gowen Field facilities and unit readiness centers (armories) to be rated at or above 94% "mission ready" per annual engineering evaluations. <i>(Contingent on funding)</i> Improve training range capacity to earn recognition as a national training site and increase the number of National Guard units throughout the nation coming to Gowen Field for annual training 	Annually Annually	Ongoing Ongoing
Recruit and retain sufficient National Guard members to sustain current funding level (\$176 million in Federal funds) and support current mission assignments.	<ul style="list-style-type: none"> Maintain required strength of @ 98%. 	Annually	Ongoing
	<ul style="list-style-type: none"> Retention <ul style="list-style-type: none"> ARMY – retain 95% of existing enrollment; at 2009 Army is @ 105%. AIR – retain 95% of existing enrollment; at 2009 Air is @ 98%. 	Annually Annually	Ongoing Ongoing
<i>* Objectives & Performance Measures are directed by the National Guard Bureau of DOD in Washington, DC</i>			

Bureau of Homeland Security Goals	Objectives	Performance Measures		
Develop a state-wide emergency management plan tied to National Preparedness Goals.	Define:	2009	2010	2011
	▪ Completion of an interoperable broad-band radio communications network among federal, state, local and tribal jurisdictions	100%		
	▪ Expansion of the state's Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) program capabilities	100%		
	▪ Ongoing training in use of National Incident Management System (NIMS) & Incident Command System (ICS)	100%		
Develop strategies to improve statewide, regional and national disaster prevention, preparedness, protection, response and recovery	▪ Establishment of compacts with 4 bordering states to collaborate in monitoring the Emergency Alert System, Amber Alert, weather, seismic activity , foreign animal diseases and public health	100%		
	▪ Implement National Incident Management System (NIMS) & National Response Plan as state standard for all-hazard incidents (State Strategy)	25%	75%	100%
	▪ Expand regional collaboration to six adjacent states and British Columbia, Canada	38%	75%	100%
	▪ Implement Interim Nat'l Infrastructure Protection Plan	20%	60%	100%
	▪ Strengthen information sharing & collaboration. Develop statewide information-sharing network	100%		
	▪ Strengthen interoperable communications capabilities by developing statewide broadband network connectivity, providing communications equipment, & developing standards-based voice & data system	60%	100%	
	▪ Strengthen CBRNE detection, response and decontamination capabilities by building response teams and equipment inventory	90%	100%	
	▪ Strengthen medical surge & mass prophylaxis capability, Implement coordinated health & medical plan	66%	100%	
	▪ Strengthen planning & citizen preparedness. Implement statewide coordinated all-hazard education program	66%	100%	
	▪ Design and implement regional, statewide, county and local training and exercise programs to support homeland security national priorities in prevention, protection, response and recovery for all disasters, natural and manmade.		Ongoing	
An over-arching goal of homeland security is development and execution of all-hazard training & exercises to support the four (4) missions: prevention, protection, response and recovery from all disasters				

Interoperable Communications Goals	Objectives	Performance Measures				
		2008	2009	2010	2011	2012
Develop a 10-year Statewide Communications Infrastructure Management Plan.	▪ Identify staffing & funding needs over a 10-year period		10%	20%	30%	40%
	▪ Create partnerships for interoperable communications with the State of Idaho and other states, Idaho's local jurisdictions and the Federal government		10%	20%	30%	40%
	▪ Develop a 10-year technology replacement plan, to be reviewed every three years.		10%	20%	30%	40%
Upgrade Microwave Infrastructure	▪ North leg of microwave		100%			
	▪ East leg of microwave			100%		
	▪ Upgrade spur paths				100%	
	▪ Install new spur paths					100%
Create a 2-year State strategic plan for trunked radio system to replace current conventional system	▪ Identify State agency radio user support requirements and trunked radio system locations		33%	66%	100%	
	▪ Implement strategy based on the Statewide CTA Communications Company's assessment & recommendations		33%	66%	100%	
	▪ Implement Public Safety Interoperable Communications Federal grant to fund trunked radio sites		50%	100%		

Military Management Goals	Objectives	Performance Measures		
<p>Military Management is committed to quality management & support of missions of Idaho National Guard, the Bureau of Homeland Security, Public Safety, and E-911.</p> <p>The Division will continue to improve quality in human resource management and financial management, budgeting, monitoring and reporting for:</p> <p>1) Public Safety's \$2.5M dedicated funds and</p> <p>2) for \$ 74.5M in grant expenditures on grants to the State of Idaho from the National Guard Bureau and the Office of Domestic Preparedness.</p>	<ul style="list-style-type: none"> Prepare an annual budget that effectively integrates public safety, E-911, military management and all grant funding needs to meet both federal and state requirements, regulations, and fiscal years. 	2009	2010	2011
	<ul style="list-style-type: none"> Develop a grants management system that will track non-financial requirements (<i>i.e., specialized equipment placement and grant performance periods</i>) and interact with the state's accounting system for financial reporting to monitor grant and dedicated funds budgets and expenditures. 	Annually	Ongoing	
	<ul style="list-style-type: none"> Train & adopt State Controller's new applications to track purchase requisitions, purchase orders, procurement, and payment of expenditure transactions as well as cash receipts and accounting adjustments.. 	100%		
	<ul style="list-style-type: none"> Fully integrate all human resource, budgeting, accounting & reporting for Public Safety & E-911 functions transferred from Department of Administration to the Military Division 	50%	100%	
	<ul style="list-style-type: none"> Develop a quasi cost accounting system to determine for Public Safety the revenue and expenditure relationships in each of the services they offer. 	100%		
	<ul style="list-style-type: none"> Train accounting and IT staff in the SQL Server Reporting Services tool to design and create more user friendly & accurate financial reporting. 	50%	100%	
	<ul style="list-style-type: none"> Develop an IPOPS compatible system to pay guards persons deployed to State Active Duty during emergencies or disasters. 	25%	100%	
	<ul style="list-style-type: none"> Create critical infrastructure and resource data with GIS components for the National Incident Management System (NIMS) compliance 	100%		

All members of the Idaho Military Division are committed to serving and protecting the citizens of Idaho and take pride in the work they do to help communities to be prepared and able to respond and recover from disasters or acts of terrorism.

Lawrence F. Lafrenz
Major General
The Adjutant General